building21

Data and Systems Analyst

Overview:

Building 21 is seeking an entrepreneurial and passionate individual to support the iteration and improvement of our network of schools by turning data into actionable insights and by supporting the development and implementation of our proprietary learning management systems. We are seeking someone who truly believes in the potential of every young person and is committed to realizing a more equitable school model for all students.

Responsibilities:

- Work with our schools to capture data from different systems and create useful dashboards for students, staff, and families.
- Collaborate with our developers to create more effective workflows and dataflows to make our data systems easier to use.
- Problem solve new ways to analyze data to discover useful patterns that helps our network better understand our progress.
- Assist with the setup and configuration of all systems for new and current schools.
- Contribute to the ongoing development and improvement of our information systems.
- Locate and define new process improvement opportunities.

Background:

- Bachelor's Degree in a field appropriate for this position (Mathematics, Economics, Computer Science, Information Management, Data Science, Statistics or other equivalent disciplines) preferred.
- Minimum 2-4 years experience in data analytics and/or the development, installation and maintenance of information systems.
- Strong quantitative skills and ability to work in spreadsheet software. Familiarity with business intelligence applications (Tableau, Looker, etc.) preferred.
- Experience in statistical modeling, including analysis and representation of key takeaways by identifying, analyzing, and interpreting trends or patterns in complex data sets.
- Ability to lead, plan and manage in an entrepreneurial and team-oriented environment.
- Ability to communicate with and work well with internal stakeholders (colleagues, school leaders, teachers, students and families) and external stakeholders (local and state education officials and funders).
- Highly organized with strong project management skills, and drive to meet organizational and departmental objectives; ability to manage projects on interrelated timelines.
- A reflective and enthusiastic learner.
- Must be based in Philadelphia region - onsite work required in Philadelphia and Allentown.

Salary and Benefits:
- Salary: Commensurate with qualifications and experience.
- Benefits: Strong benefits package provided.

Application Submission:

As an equal opportunity employer, we are committed to identifying and developing the skills and leadership of people from diverse backgrounds. We encourage all qualified candidates to apply.

To apply, please submit your letter of interest and resume at www.building21.org/now-hiring. For more information, please visit our website at www.building21.org.

About Building 21:

Building 21 is a nonprofit organization that is reimagining secondary schooling to meet the needs of all learners. Building 21 partners with school districts to design, launch and operate innovative schools. Our schools are afforded significant flexibility and autonomy by our district partners to pursue our vision for student and adult learning. We also work with schools and districts that are making the transition to competency-based education through our Affiliate Program. We provide our Affiliates with our competency-based LMS and data dashboards, technical consulting, leadership coaching, and teacher professional development. Our mission is to create a network approach to secondary and post-secondary learning for high school age youth that fundamentally reorients the system to place the learner at the center. www.building21.org